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Business Process Name	Processing Purposes	Data Elements	Data Subject Types & Locations
Professional Training	Employee learning and development	Telephone number, Job title, Email address, Name, Company	Contractor , Customer , Vendor , Employee , Other Agent
Payroll Tax and Garnishment Reporting - EPIUSE	Financial transactions	User name	Employee
JUNO AI Lighting - IOT	Product support, Connected device operation, Analyze Data Usage, Customer relationship or account management	Telephone number, Precise geographic location data, Email address, Name, Online account credentials or information that in combination would enable access to a user's online account, Device id, Street address, IP address	Customer , Contractor , Employee
EU Employee Headcount (Holophane U.K., Distech France, EldoLED Netherlands)	Total Employee Head Count	Job title, Precise geographic location data, Email address, Name	Employee , Contractor
External Hiring Process	Employment-related background checks without screening against criminal, credit or government databases, Employee recruiting	Telephone number, Employment History, Email address, Contact Information, Application and Hiring, Street address, Work history	Job Applicant
Mexico CTS Application	Employee performance management, Attendance monitoring and analytics, Occupational health and safety	Job title, Email address, Name, Company, Gender, Department, Age	Contractor , Employee
Daily EU ROW OEM Dashboard - Data Refresh	Enterprise Resource Planning	Telephone number, Email address, Name, Contact Information, Street address	Employee , Other Agent , Customer , Vendor

HR Employment Records	Human Resources Legal Requirement and Responsibilities, Maintain Employment Records	Exit Interview & Comments, Other health information, Emergency contact, Credit card number, Job Performance, Name, Gender, Language, Family Status/Information, Insurance, Disciplinary Action or Proceeding, Workers Compensation Claims, Academic degrees obtained, Diagnosis, Other dates related to the individual, such as hire date, Academic grades, performance, ranking, Date of birth, Financial account information, Department, Street address, Age, Race, Marital status, Employment History, Telephone number, Background Checks, Reasons for Termination, Nationality, Vehicle operator / license number, Hours worked, Application and Hiring, Employment contract, Grievances & Complaints, Incentive compensation (e.g., bonus, stock), Social Security Number, Job title, Salary, Email address, Company, Precise geographic location data, Debit card number, Contact Information, Criminal convictions	Contractor , Employee
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Internal Hiring Process	Employee compensation, Employee payroll, Employment-related background checks without screening against criminal, credit or government databases, Employee benefits	Marital status, Emergency contact, Telephone number, Employment History, Background Checks, Job Performance, Height, Name, Gender, Vehicle operator / license number, Application and Hiring, Professional organization membership, Professional certifications and licenses, Academic degrees obtained, Diagnosis, Social Security Number, Salary, Email address, Contact Information, Date of birth, Street address, Trade union membership, Age, Race	Job Applicant
Manpower Employee Hiring	People and culture management, Maintain Employment Records, Employee hiring, Employee onboarding	Telephone number, Email address, Name, Contact Information	Job Applicant
Europe CCTV System	Physical security involving CCTVs, cameras, or other monitoring, Compliance	Surveillance Videos	Contractor , Employee
IT Customer Support	Customer service, Technical support	Telephone number, Email address, Name, User name	Contractor , Employee

Distech Payroll - EU Reg	Employee compensation, Employee payroll, Human Resources Legal Requirement and Responsibilities, Financial transactions	Marital status, National identification number, Telephone number, Job Performance, Name, Reasons for Termination, Gender, Hours worked, Agreements regarding activities in work council, Insurance, Employment contract, Workers Compensation Claims, Incentive compensation (e.g., bonus, stock), Job title, Salary, Other dates related to the individual, such as hire date, Email address, Company, Contact Information, Financial account information, Street address	Contractor , Customer , Employee
Warranty - Warranty Registration	Warranty registration and claims	Telephone number, Email address, Name, Company, Contact Information, Street address	Contractor , Employee , Customer
Employee Purchase - paper checks	Purchasing	Telephone number, Email address, Name, Financial account information, Street address	Employee
Marketing Contact Us Pardot	Event management	Browsing History, Telephone number, Email address, Name, IP address, Persistent online identifiers (e.g., cookies)	Contractor , Customer , Employee

Warranty - Consumer Claims	Warranty registration and claims	Telephone number, Email address, Name, Company, Contact Information, Street address	Contractor , Employee , Customer
Holophane Reporting	Enterprise Resource Planning	Email address, User name	Employee
College Recruiting	Employee recruiting	Telephone number, Email address, Contact Information, Street address	Vendor , Job Applicant
Digital Assets	Digital advertising, New innovative use of / purpose for an existing product	Telephone number, Job title, Name, Company, Contact Information	Employee , Contractor , Customer

<p>Holophane Payroll - EU Reg</p>	<p>Employee compensation, Employee payroll, Human Resources Legal Requirement and Responsibilities, Financial transactions</p>	<p>Exit Interview &amp; Comments, Other health information, Emergency contact, Job Performance, Name, Work Permit, Insurance, Disciplinary Action or Proceeding, Workers Compensation Claims, Other dates related to the individual, such as hire date, Debts, expenses, Date of birth, Financial account information, Department, Street address, National identification number, Telephone number, User name, Reasons for Termination, Nationality, Hours worked, Agreements regarding activities in work council, Application and Hiring, Employment contract, Grievances &amp; Complaints, Incentive compensation (e.g., bonus, stock), Social Security Number, Job title, Salary, Email address, Company, Contact Information</p>	<p>Contractor , Employee</p>
<p>Web Meetings</p>	<p>Virtual Conference/Meeting</p>	<p>Job title, Email address, Name, Company, Contact Information</p>	<p>Customer , Job Applicant, Contractor , Employee</p>

BuildingInsights	Product support, Data aggregation, IT quality assurance, Prescriptive analytics involving only one data source, Technical support, IT system monitoring	Telephone number, Facial Photographs, Email address, Name, Company, Contact Information, Online account credentials or information that in combination would enable access to a user's online account, Street address	Employee , Customer , Contractor
Health Benefit Enrollment	Employee benefits	Marital status, Other health information, Emergency contact, Telephone number, Height, Name, Nationality, Gender, Vehicle operator / license number, Family Status/Information, Insurance, Social Security Number, Job title, Other dates related to the individual, such as hire date, Email address, Company, Contact Information, Date of birth, Street address, Age	Employee
eldoLED Marketing Campaign	Direct marketing communications (email, direct mail), Event management, Market research for sales and/or marketing	Email address, Name	Customer
Agile	Customer service, Customer relationship or account management	Telephone number, Job title, Precise geographic location data, Email address, Name, Company, Contact Information, User name, Street address, IP address	Employee , Contractor , Customer , Vendor , Other Agent

eldoLED Payroll	Employee payroll	Incentive compensation (e.g., bonus, stock), Social Security Number, Telephone number, National identification number, Salary, Email address, Name, Date of birth, Financial account information, Street address	Employee
Warranty - Commercial Warranty Claims	Warranty registration and claims	Telephone number, Job title, Email address, Name, Company, Street address	Contractor , Customer , Vendor , Other Agent
Internal Marketing Projects	Marketing or sales analytics	Job title, Name, Company, Contact Information	Employee
Child Care	Child Care	Telephone number, Name	Employee
Surveys	Customer service, Direct marketing communications (email, direct mail), Event management	Browsing History, Other customer or prospect measures, Agency Number, Precise geographic location data, Email address, User name, Survey responses, IP address	Contractor , Customer
Emergency Notification for Employees and Contractors	Emergency response planning	Telephone number, Job title, Email address, Name, Street address	Contractor , Employee
Atrius Location App	Customer profiling, Co-marketing or co-promotion alliance management, Customer service, Wayfinding, Customer communications	Precise geographic location data, Device id	Customer
Invoice Processing	Purchasing, Billing and invoicing, Expense reporting	Name, User name	Employee , Contractor , Customer , Vendor , Other Agent

Employee Purchases - Credit Cards	Purchasing	Telephone number, Credit card number, Email address, Name, Financial account information, Street address	Employee
Holophane Marketing	Customer service, Direct marketing communications (email, direct mail), Event management, Customer relationship or account management, Sales forecasting, E-commerce	Email address, Name, Company, User name, Street address	Customer
Daily Sales Report ELDOLED - Data Refresh	Enterprise Resource Planning	Telephone number, Email address, Name, Contact Information, Street address	Employee , Other Agent , Customer , Vendor
Lucid Customer Relationship Management	Customer relationship or account management	Telephone number, Email address, Name, Contact Information, Street address	Contractor , Employee , Customer , Job Applicant
Visual-3D Process	Product support, Corporate website operations, Technology product design	Telephone number, Job title, Email address, Name, User name, Street address	Employee , Contractor , Customer
Atrius Marketing	Direct marketing communications (email, direct mail), Market research for sales and/or marketing	Browsing History, Telephone number, Job title, Email address, Name, Company, Contact Information, Street address, IP address, Persistent online identifiers (e.g., cookies)	Contractor , Employee , Customer
Direct to Consumer eCommerce	E-commerce	Telephone number, Email address, Company, Street address	Customer
Acuity Rewards Program	Redeem points for Acuity Rewards for Distributors and sellers	Social Security Number, Telephone number, Email address, Name, Company, User name, Street address	Contractor , Vendor , Other Agent

Holophane Candidates	Human Resources Legal Requirement and Responsibilities, Employee recruiting	Telephone number, Email address, Name, Contact Information, Date of birth, Application and Hiring, Street address	Employee , Job Applicant
eldoLED Fitness Plan Tracking	Fitness Plan Tracking	Telephone number, Email address, Name, Date of birth, Street address	Employee
Distech Estore	Customer service, Event management, E-commerce	Email address, Name, Company, Street address	Customer
Holophane Preventative Maintenance Contact Information	Contract management, Technical support	Telephone number, Email address, Name, Company	Contractor
AcuityBrands Associate Training	Employee training	Telephone number, Email address, Name, Academic grades, performance, ranking	Contractor , Employee
HR On-boarding Remote Personnel	Employee onboarding	Social Security Number, Telephone number, Email address, Name, Contact Information, Nationality, Street address	Contractor , Employee
Travel and other Corporate Expenses	Employee compensation, Booking travel	Telephone number, Event Management and Accommodations, Debts, expenses, Credit card number, Email address, Name, Company, Debit card number, User name, Financial account information, Street address	Contractor , Employee